



U8233

Reg. No.:

Name:.....



University of Kerala
 First Semester Degree Examination, November 2024
 Four Year Under Graduate Programme
 Multi Disciplinary Course
 Business Management
UK1MDCMGT101 Organisational Behaviour
 Academic Level: 100-199

Time:1½ Hours**Max.Marks:42**

Part A.

Answer All Questions, Objective Type. 1 Mark Each.

(Cognitive Level: Remember/Understand)

6 Marks. Time: 6 Minutes

Qn. No.	Question	Cognitive Level	Course Outcome (CO)
1.	Recall an example of instrumental value. a) Happiness b) Success c) Honesty d) Fame	Remember	CO 2
2.	Perception is best defined as: a) The process of interpreting sensory information b) The ability to influence others' opinions c) The assessment of a person's performance d) The act of making decisions	Remember	CO 2
3.	The process of dividing the total task of an organisation or unit into successively smaller jobs is known as	Understand	CO 4
4. is a work group of employees who meet regularly to discuss their quality problems and take corrective measures.	Understand	CO 3
5.	Identify the study which explains how individuals and groups interact within an organisation.	Understand	CO 1
6.	Identify the type of organisation in which the authority is typically distributed according to a defined hierarchy.	Understand	CO 4

Part B.
 Answer All Questions ,Short Answer. 2 Marks Each.
 (Cognitive Level: Understand/Apply)
 8 Marks. Time: 24 Minutes

Qn. No.	Question	Cognitive Level	Course Outcome (CO)
7.	Describe about crossed transaction.	Understand	CO 2
8.	Compare between Team and Group.	Understand	CO 3
9.	Apply the relevance of Taylor's Scientific Management Theory in an organisation.	Apply	CO 1
10.	Demonstrate the advantages and disadvantages of flat organisational structure.	Apply	CO 4

Part C.
 Answer all 4 Questions, choosing among options within each question.
 Long Answer. 7 marks each. (Cognitive Level: Apply/Analyse/Evaluate/Create)
 28 Marks. Time: 60 Minutes

Qn. No.	Question	Cognitive Level	Course Outcome (CO)
11.	A. Exhibit the significance of the Johari Window. or B. Implement the significance of different theories of Motivation.	Apply	CO 2
12.	A. Analyse the various Leadership Styles adopted by organisations. or B. Examine the factors affecting the group cohesiveness.	Analyze	CO 3
13.	A. Evaluate the challenges and opportunities of Organisational Behaviour. or B. Review the different approaches to Organisational Behaviour.	Evaluate	CO 1
14.	A. Evaluate the impact of different organisational designs on employee behaviour and job satisfaction. or B. Review the merits and demerits of various types of Organisational Structure.	Evaluate	CO 4